



Environmental Management System

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Pag. 1 di 1

In accordance with the **Spirit of Excellence** that lies at the basis of all company policies, Brugola OEB Industriale, a leader in manufacturing of special fasteners for the automotive industry, is committed to expanding the Group of its companies in a way that is compatible with the environment and the urban setting in which they operate, safeguarding the health and safety of its workers, from an overall corporate perspective based on behavioural ethics (Code of Ethics, Model 231 for Italian sites) and on Corporate Social Responsibility.

The Management of Brugola OEB Industriale considers the company's compliance to environmental laws, regulations and other applicable requirements, as a minimum, mandatory requirement.

The commitment of the entire organization is to:

- **reduce the consumption** of natural resources and energy and the environmental impact of its plants, with a specific focus on generated wastes, air emissions, water discharges, land consumption and responsible chemical management, by using sustainable resources and developing recycling practices;
- facilitating the development and the growth of the company with the minimum environmental impact achievable both technically and economically by using the **best available technologies**, so guaranteeing the **prevention of risks of pollution and disturbance of the environment**, also aiming at **eliminating hazards** for employees;
- monitor the company's processes, activities, products and services that may have a significant impact on the environment and/or that could pose health or safety hazards, always considering a **life cycle perspective** and aiming, when possible, to reduce impacts and hazards, by meeting or even exceeding the applicable legal limits;
- plan targets and objectives, both environmental and on health and safety, by setting the times in which they are to be reached, with the goal to **continuously improve** the performances of the organization;
- **train and increase the awareness** of the staff at all levels, both inside and outside the company, on specific environmental and safety issues;
- Encourage the adoption, as extensive as possible, of the principles of this policy, so involving all its **stakeholders** in the targets of prevention of environmental and safety risks.

To reach these targets, the Management of Brugola OEB Industriale has adopted an Environmental Management System compliant with the UNI EN ISO 14001:2015 international standard, as well as an internal health and safety management system, and is committed to continuously improve its systems supporting the following fundamental aspects:

- commitment at all levels of the organization with a view to pursuing the targets set;
- regulation of the activities that have an impact on the environment and on health and safety issues, through the adoption of documented information, as procedures, work instructions and registrations, properly maintained and retained;
- periodic review of the Environmental Management System and of the health and safety system, to assess its suitability, adequacy and efficacy and to establish the improvement objectives.

Plymouth, 2021 January 12th

Egidio Brugola
President/CEO